

anger



Reorganizing
work methods:
an investment
that pays off!

Reorganizing Work Methods

Businesses are often confronted with the following challenges:

- Experienced personnel leaving or retiring
- Constant technological improvement to the manufacturing process
- Increased quality level required by the client
- Shortened delivery deadlines
- Employee rationalization or turnover
- Change or variation in the quality of primary materials

All of these situations can require a reorganization or revision of employee work methods in order to adapt to the resulting changes. In fact, a structured reorganization of work methods can counter the negative aspects of today's realities.

Before reorganizing the methods for each operation, a structured process analysis is performed to take into account overall performance requirements. This involves:

- Analyzing current methods
- Reviewing processes with employees
- Developing an improvement plan
- Approving the improvement plan
- Implementation
- Employee training
- On-site coaching



Advantages for your business

- ✓ Maximization of the added value of methods
- ✓ Conservation of operations best practices
- ✓ Determine and record the best method elements used by employees
- ✓ Motivation of employees through involvement in projects
- ✓ Improvement in the quality of the product/service
- ✓ Training new employees is made easier
- ✓ Decrease in learning curve needed to obtain desired performance
- ✓ Improvement in global performance
- ✓ Decrease in time needed for operations management
- ✓ Decrease in accidents and problems associated with poor workstation design

